

Solid Rewards Program

To qualify for Neways' Solid Rewards, purchase products through the Direct Ship program at the 100 PV/150 PV (CN) or 150 PV/225 PV (CN) level. You will earn 40 percent on the first 100 PV/150 PV (CN) of any of your first-level Distributors who purchase products through the Direct Ship program. You will also earn 10 percent on the first 100 PV/150 PV (CN) of new Distributors on your second level who purchase products through the Direct Ship program. (Solid Rewards apply only in the new Distributor's initial month.) Plus, Unlimited Bonuses are paid on the Solid Rewards program. It's a tremendous boost to your business-building efforts!

Neways Car Bonus Program

Once you obtain the rank of Senior Executive, you can qualify for Neways' generous Car Bonus Program, which features a monthly payment of up to \$1,000 US/\$1,250 CN per month.



For full details on the Neways Compensation Plan and the Neways Car Bonus Program, consult the Compensation Plan Manual available for download online at www.newaysonline.com.



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compensation

The Neways Hybrid Compensation Plan

Whether you're sharing products with others or building a network of Distributors, you'll be amazed at how quickly you can earn a substantial commission check with Neways. Our compensation plan features two profit centers that generate commission checks twice a month.

Retailing Brings Rewards

A great way to start building income is by making retail sales. You can sell Neways products to virtually anyone, including family, friends, neighbors, coworkers, and people you've just met. Many Distributors enjoy sharing products by holding home parties.

Neways sets its suggested retail price at approximately 43 percent over wholesale, but you can set whatever price you choose. You can call in orders for your customers, maintain an inventory for immediate delivery, or set up a retail account so your customers can order directly from Neways. Checks for retail profits are generated from your retail customer accounts and are paid on a weekly basis.

Multiplex Profit Center

Multiplex allows you to immediately begin earning commissions on the purchases of your downline Distributors, up to seven levels deep and beyond. Your commission rate depends on whether your own personal volume is 50/75 (CN), 100/150 (CN), or 150/225 (CN) and whether you're enrolled for Direct Ship. Multiplex bonuses are paid on the first 100 PV/150 PV (CN) of each Distributor's monthly purchases.

Minimum Monthly PV	50 US 75 CN	100 US 150 CN	100 US 150 CN DS	150 US 225 CN DS	150 US 225 CN DS	150 US 225 CN DS	150 US 225 CN DS	
Qualified Legs					With 4-6 legs \$100+ US (DS) \$150+ CN (DS)	With 7-11 legs \$100+ US (DS) \$150+ CN (DS)	With 12+ legs \$100+ US (DS) \$150+ CN (DS)	
Commissions Per Level	Level 1	5%	8%	10%	10%	10% + 2%*	5% + 4%*	5% + 5%*
	Level 2	5%	8%	10%	10%	10% + 2%*	10% + 4%*	5% + 5%*
	Level 3	5%	8%	10%	10%	10% + 2%*	10% + 4%*	10% + 5%*
	Level 4	5%	8%	10%	10%	10% + 2%*	10% + 4%*	10% + 5%*
	Level 5	5%	8%	10%	5%	5% + 2%*	10% + 4%*	10% + 5%*
	Level 6				5%	5% + 2%*	5% + 4%*	5% + 5%*
	Level 7							5% + 5%*

***Unlimited Bonus** You can qualify to earn an unlimited bonus of 2-5 percent, as deep as your organization goes.

+1% Multiplex Profit-Sharing Bonus

All Distributors who have at least 150 US/225 CN DS monthly and 12 qualified legs are eligible to receive an additional .25 percent profit sharing bonus on all downline Multiplex volume, down to and including the Multiplex volume of the 4th downline similarly qualified (150 US/225 CN DS w/12 qualified legs) Distributor. This is a shared bonus between 4 distributorships.

Affinity Profit Center

As you advance in Distributor rank, you become eligible for additional lucrative sources of income, including personal rebates, group rebates, and Executive leadership bonuses. Affinity bonuses are paid on all monthly volume over 100 PV/150 PV (CN). This is where the real money is!

PV	150 DS/225 DS (CN) or 200 PV/300 PV (CN)			
Your Rank	Consultant	Supervisor	Manager	Executive*
Personal Rebate	0%	10%	15%	25%
Commission on Downline Consultant Group	0%	10%	15%	25%
Commission on Downline Supervisor Group	0%	0%	5%	15%
Commission on Downline Manager Group	0%	0%	0%	10%

* Executives who meet monthly Affinity PV requirements but not the Affinity PGV requirements are considered non-leadership qualifying Executives and receive only 20% personal rebate and 5% less commission on each Manager, Supervisor, and Consultant group.

PV	150 DS/225 DS (CN)							
Personal Group Volume	1000 US 1250 CN	1000 US 1250 CN	1000 US 1250 CN	1000 US 1250 CN	500 US 750 CN	250 US 375 CN	250 US 375 CN	
Affinity PGV	500 US 750 CN	500 US 750 CN	500 US 750 CN	500 US 750 CN	250 US 375 CN	0 US 0 CN	0 US 0 CN	
Rank	Executive	Senior Executive	Master Executive	Presidential Executive	Ambassador	Diamond Ambassador	Sr. Diamond Ambassador	
Legs		3 Qualified Executive Legs	4 Qualified Executive Legs	5 Qualified Executive Legs	7 Qualified Executive Legs	9+ Qualified Executive Legs	9+ Qual. Exec., 3+ Qual. Dmnd.	
Commissions Per Generation	1st Generation	5%	5% + 3%*	5% + 4%*	5% + 5%*	5% + 5%*	5% + 7%*	5% + 7%*
	2nd Generation	5%	5% + 3%*	5% + 4%*	5% + 5%*	5% + 5%*	5% + 7%*	5% + 7%*
	3rd Generation	5%	5% + 3%*	5% + 4%*	5% + 5%*	5% + 5%*	5% + 7%*	5% + 7%*
	4th Generation			5% + 4%*	5% + 5%*	5% + 5%*	5% + 7%*	5% + 7%*
	5th Generation					5% + 5%*	5% + 7%*	5% + 7%*

*Affinity Bonus

You can qualify to earn an Affinity bonus of 3-7 percent, as deep as your organization goes!

+2% Affinity

Profit-Sharing Bonus

Senior Diamond Ambassadors are eligible to receive an additional .5 percent profit sharing bonus on all downline Executive's Affinity PGV, down to and including the Affinity PGV of the 4th downline Senior Diamond Ambassador. This is a shared bonus between 4 distributorships.



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